

## **Poste proposé : Environmental and Social Expert (EES) - Maroua**

We are looking for an **Environmental and Social Expert (EES)**.

### **Job Summary:**

The Environmental and Social Expert ensures that the rural electrification project complies with all environmental and social standards. He/she oversees ESIA, compensation, gender, and GBV action plans, and ensures community engagement and sustainable implementation.

### **Key Responsibilities:**

- Conduct Environmental and Social Impact Assessments (ESIA).
- Implement and monitor compensation and mitigation plans.
- Ensure compliance with HSE, gender, and GBV policies.
- Monitor and report on environmental and social performance.
- Engage with local communities and manage grievances.
- Support project management in environmental and social planning.

## **Profil recherché pour le poste : Environmental and Social Expert (EES) - Maroua**

### **Experience Required:**

- 10 years overall, including at least 5 years in similar rural electrification projects

### **Qualification:**

- Bac +4 Diploma in Environmental or Social Sciences or equivalent

### **Skills and Competencies:**

- Proven experience in environmental and social management for infrastructure or electrification projects.
- Knowledge of ESIA procedures and international standards.
- Excellent analytical, communication, and reporting skills.
- Capacity to coordinate with multiple stakeholders (communities, clients, and authorities).